



# Spiritual Gifts Inventory

## DIRECTIONS

This inventory has 100 statements and will take you 20-30 minutes to complete. Rate each statement on how best the statement describes you today. There are no right or wrong answers. Answer each statement honestly and quickly – don't dwell on any statement too long.

This statement describes me...	Most of the time 4	Often 3	Sometimes 2	Seldom 1	Not at All 0
1. Effective organizer of people and projects.					
2. Driven to start new endeavors for God.					
3. Find it easy to "read" others, even on first impression, and are most often right.					
4. Driven to inspire others and impact their lives positively for Christ.					
5. Deeply burdened for those who don't know Jesus.					
6. Find it natural and easy to trust God to answer prayer.					
7. Plan and joyfully give over 10 percent tithe to God's work.					
8. Believe firmly that people can be supernaturally healed.					
9. Enjoy and seek ways to serve behind the scenes.					
10. Enjoy making those around me, including visitors and guests, feel valued and cared for.					
11. Understand prayers spoken in unknown words and sounds and share their meaning with others.					
12. Have a hunger for and devotes significant amounts of time to reading and studying Scripture.					

<b>This statement describes me...</b>	<b>Most of the time 4</b>	<b>Often 3</b>	<b>Some-times 2</b>	<b>Seldom 1</b>	<b>Not at All 0</b>
13. Exhibit a tendency toward huge visions for God and the ability to inspire others to work to accomplishing those visions for His glory.					
14. Devote significant time in prayer for the needs of others.					
15. Pray and look to supernatural results whenever I encounter impossible life situation.					
16. Known for communicating God's Word leading to conviction and change in the lives of others.					
17. Take responsibility to help people take next steps in their walk with God.					
18. Enjoy studying God's Word in order to share it with others.					
19. Believe God is prompting me to communicate His message, often through prayer, in a specific language unknown to me.					
20. Have contributed spiritual insight to the solution of conflicts or problems.					
21. Can make decisions and solve problems to reach ministry goals.					
22. Welcome risky new challenges that create new opportunities for people to connect with Jesus.					
23. Recognize the spiritual source of a message – whether it is from God, Satan, or man.					
24. Rejoice with those whose reliance on Christ has helped them overcome difficult life situations.					
25. Seek ways to build relational bridges with nonbelievers.					
26. Challenged by ideas most see as impossible.					
27. Generally prefer donations remain anonymous or low-profile.					
28. Feel love and desire to pray for and help those who are sick.					
29. Enjoy routine work and detail oriented tasks.					
30. Look for those individuals who may go unnoticed in a crowd.					

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31. Can explain what is said when someone speaks in tongues.					
32. Sought after by people who want to know my perspective on a Bible passage or biblical truth.					
33. Naturally drawn to leadership roles.					
34. Drawn toward opportunities to practically meet the needs of others who are hurting.					
35. God’s powerful deeds have been accomplished through me in beyond-the-ordinary ways.					
36. Find it easy to confront others’ motives when they are not up to God’s standards.					
37. Have compassion on wandering believers and want to protect them.					
38. Enjoy making the Bible clear and understandable to adults, youth, or children.					
39. Intercede for others in prayer using unknown words, sounds, and utterances.					
40. Sought after by others for advice/wisdom in resolving difficult or complicated problems.					
41. Enjoys planning and administrative tasks.					
42. Enjoy making a difference in the lives of believers and unbelievers.					
43. Recognize inconsistencies in others.					
44. Seek opportunities to help others reach their full potential in Christ.					
45. Sense when a person is open to Christ’s message.					
46. Trust God when things are changing or uncertain.					
47. Strategically seek out ways to increase resources, in order to contribute more to God’s use.					
48. Experienced someone recover miraculously after praying for them.					
49. Experience satisfaction in doing menial tasks for the glory of God.					

<b>This statement describes me...</b>	<b>Most of the time 4</b>	<b>Often 3</b>	<b>Some-times 2</b>	<b>Seldom 1</b>	<b>Not at All 0</b>
50. See my home as a resource from God to help others feel welcome.					
51. Have a clear idea of what God is saying, even though the language used by the speaker is unknown to me at the specific time.					
52. Close to Jesus in a deep, personal way and convey this closeness to others.					
53. Find it easy to motivate others to accomplish goals and objectives for God's kingdom.					
54. Fulfilled with visiting and helping people in need – hospitals, nursing homes, prisons, orphanages, or wherever God directs me.					
55. Through me, God works miracles to positively influence people's lives and faith.					
56. Boldly expose cultural trends, teachings, or events which contradict Biblical principles.					
57. Driven to help others reach their full potential in Christ.					
58. Find joy in sharing God's Word with children or adults and applying it to their lives.					
59. Desire opportunities to pray using unknown languages for God's glory.					
60. Take pleasure in counseling others.					
61. Successfully set and achieve goals and objectives.					
62. Adapt well to different cultures and surroundings.					
63. Easily identify people's true motives and agendas.					
64. Am a natural encourager, whether in words or through actions.					
65. Enjoy talking to others about faith in Jesus Christ.					
66. Willing to take risks and trust God.					
67. Deeply moved by financial needs in the work of God's kingdom.					

<b>This statement describes me...</b>	<b>Most of the time 4</b>	<b>Often 3</b>	<b>Some-times 2</b>	<b>Seldom 1</b>	<b>Not at All 0</b>
68. Often sought by others for spiritual, emotional, or physical healing.					
69. Look for ways to be of assistance to others and gladly respond when others ask for help.					
70. Desire that people feel loved and welcomed.					
71. Able to translate words and messages of God in a way that edifies, comforts, and exhorts believers.					
72. Enjoy helping others increase their understanding of God's Word.					
73. Naturally grasp the "big picture."					
74. Grieve with those who grieve.					
75. Through God's power, I have performed marvelous acts that have led people to repentance.					
76. Receive and share messages directly from God for comforting, challenging and confronting His people.					
77. Good at developing personal trusting relationships with a small group of people.					
78. Often sought out to help people learn to study the Bible.					
79. Share with others words and/or messages of God given to them in unknown or foreign languages.					
80. Known for making correct decisions and judgments.					
81. Naturally delegate responsibilities and tasks.					
82. Willingly work hard to see churches reach their full potential for God.					
83. Perceive when the truth is twisted or communicated with error.					
84. Rejoice at other's successes.					
85. See people trust in Jesus when I share the Good News with them.					

<b>This statement describes me...</b>	<b>Most of the time 4</b>	<b>Often 3</b>	<b>Some-times 2</b>	<b>Seldom 1</b>	<b>Not at All 0</b>
86. Able to move forward in spite of opposition or lack of support when it is believed that God's blessing is on an undertaking.					
87. Recognize God's ultimate ownership, seeing my resources as tools for His use.					
88. Continue to pray for healing even when that answer doesn't come quickly.					
89. Do not seek recognition for my efforts.					
90. Promote fellowship among others wherever I am.					
91. Able to convey meaning of sounds, words, and utterances that glorify God, made by others.					
92. Frequently discover new truths in God's Word which benefits others.					
93. Able to let go of responsibility and delegate to others who are qualified.					
94. Tend to place the needs of others ahead of my own.					
95. Help individuals by accomplishing acts that go beyond the laws of nature.					
96. Willing to speak God's truth even in places where it is unpopular or difficult for others to accept.					
97. Believe that people take precedence over projects.					
98. Employ a variety of ways to effectively communicate God's Word to adults or children.					
99. Comfort or exhort others using unknown languages inspired by God.					
100. Enjoy speaking biblical insights into life situations.					

## SCORING YOUR INVENTORY

In the chart below, write the numbered response to each question in appropriate box. Put the sum of each row in the **Total** column.

SCORING CHART					TOTAL	SPIRITUAL GIFT
1	21	41	61	81		<b>Administration</b>
2	22	42	62	82		<b>Apostleship</b>
3	23	43	63	83		<b>Discernment</b>
4	24	44	64	84		<b>Encouragement</b>
5	25	45	65	85		<b>Evangelism</b>
6	26	46	66	86		<b>Faith</b>
7	27	47	67	87		<b>Giving</b>
8	28	48	68	88		<b>Healing</b>
9	29	49	69	89		<b>Helping</b>
10	30	50	70	90		<b>Hospitality</b>
11	31	51	71	91		<b>Interpretation</b>
12	32	52	72	92		<b>Knowledge</b>
13	33	53	73	93		<b>Leadership</b>
14	34	54	74	94		<b>Mercy</b>
15	35	55	75	95		<b>Miracles</b>
16	36	56	76	96		<b>Prophecy</b>
17	37	57	77	97		<b>Shepherding (Pastoring)</b>
18	38	58	78	98		<b>Teaching</b>
19	39	59	79	99		<b>Tongues</b>
20	40	60	80	100		<b>Wisdom</b>

List the top five gifts from your Spiritual Gifts Inventory. Keep in mind that this inventory is only a tool to help you explore and discover your spiritual gifts (not a definitive answer.) Use this as a starting point to ask other Christian friends or family members what they see to be true in your life. It is often in the process of trying ministries when you discover where your gifts truly lie.

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## DESCRIPTION OF SPIRITUAL GIFTS

Below are brief descriptions of each spiritual gift.

**Administration:** The God-given special ability to serve and strengthen the body of Christ by effectively organizing resources and people in order to efficiently reach ministry goals.

**Apostleship:** The God-given special ability to serve and strengthen the body of Christ by launching and leading new ministry ventures that advance God's purpose and expand His kingdom. The original Greek meaning of the word is "sent one" (literally, one sent with authority, or as an ambassador).

**Discernment:** The God-given special ability to serve and strengthen the body of Christ by recognizing truth or error within a message, person, or event.

**Encouragement:** The God-given special ability to serve and strengthen the body of Christ by helping others live God-centered lives through inspiration, encouragement, counseling, and empowerment.

**Evangelism:** The God-given special ability to serve and strengthen the body of Christ by sharing the love of Christ with others in a way that draws them to respond by accepting God's free gift of eternal life.

**Faith:** The God-given special ability to serve and strengthen the body of Christ by stepping out in faith in order to see God's purpose accomplished, trusting Him to handle any and all obstacles along the way.

**Giving:** The God-given special ability to serve and strengthen the body of Christ by joyfully supporting and funding various kingdom initiatives through material contributions beyond the tithe.

**Healing:** The God-given special ability to serve and strengthen the body of Christ by healing and restoring to health, beyond traditional and natural means, those who are sick, hurting, and suffering.

**Helping:** The God-given special ability to serve and strengthen the body of Christ by offering others assistance in reaching goals that glorify God and strengthen the body of Christ. The aptitude is sometimes referred to as the gift of "helps" or "service."

**Hospitality:** The God-given special ability to serve and strengthen the body of Christ by providing others with a warm and welcoming environment for fellowship.

**Interpretation:** The God-given special ability to serve and strengthen the body of Christ by understanding, at a specific time, God's message when spoken by another using a special language unknown to the others in attendance.

**Knowledge:** The God-given special ability to serve and strengthen the body of Christ by communicating God's truth to others in a way that promotes justice, honesty, and understanding.

**Leadership:** The God-given special ability to serve and strengthen the body of Christ by casting vision, stimulating spiritual growth, applying strategies, and achieving success where God's purposes are concerned.



**Mercy:** The God-given special ability to serve and strengthen the body of Christ by ministering to those who suffer physically, emotionally, spiritually, or relationally. Their actions are characterized by love, care, compassion, and kindness toward others.

**Miracles:** The God-given special ability to serve and strengthen the body of Christ by supernatural acts that bring validity to God and His power.

**Prophecy:** The God-given special ability to serve and strengthen the body of Christ by offering messages from God that comfort, encourage, guide, warn, or reveal sin in a way that leads to repentance and spiritual growth. The original Greek meaning of this word is "to speak forth the truth." The gift of prophecy includes both "forth telling" (preaching), and "foretelling" (revelation).

**Shepherding (Pastoring):** The God-given special ability to serve and strengthen the body of Christ by taking spiritual responsibility for a group of believers and equipping them to live Christ-centered lives.

**Teaching:** The God-given special ability to serve and strengthen the body of Christ by teaching sound doctrine in relevant ways, empowering people to gain a sound and mature spiritual education.

**Tongues:** The God-given special ability to serve and strengthen the body of Christ by communicating God's message in a special language unknown to the speaker.

**Wisdom:** The God-given special ability to serve and strengthen the body of Christ by making wise decisions and counseling others with sound advice, all in accordance with God's will.

For more information on spiritual gifts, check out these resources:

- *S.H.A.P.E.: Finding & Fulfilling Your Unique Purpose for Life* by Erik Rees

*adapted from Saddleback SHAPE resources*